



The Upward Bound School Inc.
 5600 Crescent Ave Buena Park, Ca 90620
 (714) 752-0417

**Meeting Minutes Of
 THE UPWARD BOUND SCHOOL, INC.**

The meeting of the board of directors was held at the following place, date and time.

- **Date:** 06/25/2025
- **Time:** 5:00pm
- **Location:** 5600 Crescent Ave -
 - Room 222 / Zoom <https://us06web.zoom.us/j/7144002578>
- **Attendees:**

Christopher Chaidez	NPO President	Present
Corina Mora	NPO Treasurer	Present
Luz Terrazas	NPO Secretary	Present
Lori Brummel	NPO Vice President	Present
Tim Chaidez	Proposed NPO Proposed Director of Operations and Coordination	Present

- **Meeting Purpose:** 2025 Q2 Quarterly Meeting

Pursuant to the Bylaws, the meeting was officiated by following person(s):

Chairman of the meeting: Christopher Chaidez, NPO President

Secretary of the meeting: Luz Terrazas, NPO Secretary

Minute Items

1. Call to Order and Welcome:

Welcome and Introductions

RESOLVED: Meeting started at 5:10pm

2. Reports

- **President's Report:** Christopher Chaidez Reports
 - Potential Contracts/Students
 - Trainings
 - Crisis Prevention Intervention CPI Training
 - Monday, July 21•1:00 – 4:00pm
 - Liveschool Point and Level System Training,
 - Wednesday, July 23•1:00 – 2:00pm
 - Standard Operating Procedures SOP Training 2 Days
 - Monday, July 28•1:00 – 4:00pm
 - Tuesday, July 29•1:00 – 4:00pm
 - Vaping Concern - New Metal Detector (\$300) and Procedures needed
 - Need to ask church if we could install in the bathroom vape detector (\$250)
 - SLP Needed 25-26 - need to check ads
 - Counselor needed for CAVA - Lori will take over temp
 - Counselor needed for NPS - Kristy
- **Vice President's Report:** Lori Brummel reports
 - Student/Staff Handbook (SLP)
 - Summer Schedule
 - CPI Training
- **Treasurer's Report:** Corina Mora reports
 - Payment Plan for the late payments
- **Proposed NPO Director of Operations and Coordination's Report:** Timothy Chaidez reports
 - Transportation Plan for summer

7. Miscellaneous Subjects

The Chairman then asked if there was any other subject to discuss in the meeting.

The meeting continues to discuss following subjects:

- **Christopher Chaidez, President proposal to adopt the following Pay Scales**
 - General Superintendent based on the average daily rate of following information:
 - LAUSD Pay Scale
 - General Superintendent (0001) \$440,000 (\$1685.82/day)
 - Chief of Special Education and Specialized Programs (0045) \$278,205.00 (\$1065.92/day)
 - AUHSD Pay Scale -
 - EXECUTIVE DIRECTOR OF EDUCATIONAL SERVICES \$195,717.00 (\$873.73/day) - \$216,099.00 (\$964.73/day) -
 - Whittier Union High School District Pay Scale
 - Principal \$211,606.24 (\$1,007.64/day) - \$233,942.52 (\$1,114.00/day)
 - Non Public Site Principal Based on
 - LAUSD Pay Scale
 - Admin Pay Scale \$83,302 (\$319.16/day) - \$203,000 (\$777.77/day)
 - AUHSD Pay Scale -
 - SR HIGH PRINCIPAL COORDINATOR \$163,653.00 (\$730.59/day) - \$182,799.00 (\$816.00/day)
 - Whittier Union High School District Pay Scale
 - Principal \$211,606.24 (\$1,007.64/day) - \$233,942.52 (\$1,114.00/day)
- Lori Brummel's Seconds the motion
- All in favor

- There was not enough time to review and approve the rest of the pay scale. Other pay scales will be reviewed next meeting

- **Summer Staff List (updated)** : We put a summer staff list based on budget and school needs
 - Luz Terrazas's Seconds the motion
 - All in favor
- **Approval to update SOP (Standard Operating Procedures)**
 - Lori Brummel's Seconds the motion
 - All in favor

8. Adjournment

There was no further subject to come before the meeting, upon motion duly made, seconded, and unanimously carried, the meeting was adjourned.

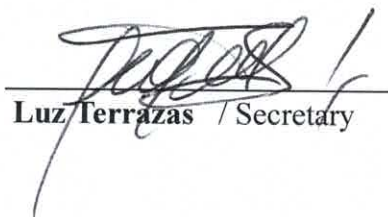
Meeting adjourned at 6:45pm
Next Formal Meeting: 09/16/2025



Christopher Chaidez / Chairman

9/16/25

Date



Luz Terrazas / Secretary

09-16-25

Date