

NPO Meeting Agenda

The Upward Bound School Inc DBA Ideal Development of Education Academy
5600 Crescent Ave Buena Park CA 90620

[Link to bylaws](#)

I. Meeting Details:

- **Date:** 09/16/2025
- **Time:** 5:00pm
- **Location:** 5600 Crescent Ave -
 - Room 222 / Zoom <https://us06web.zoom.us/j/7144002578>
- **Attendees:**

Christopher Chaidez	Member/NPO President
Corina Mora	NPO Treasurer
Luz Terrazas	NPO Secretary
Lori Brummel	NPO Vice President
Tim Chaidez	NPO Director of Operations and Coordination

- **Meeting Type:** Formal Quarter 3 NPO Board Meeting

II. Call to Order and Welcome:

- **Welcome and Introductions**
- **Roll Call**
- **Approval of Agenda**

III. Review of Previous Meeting Minutes:

- Minutes shared with all board members.

IV. Officer/Committee Reports:

- **President's Report:** Christopher Chaidez Reports
- **Vice President's Report:** Lori Brummel reports
- **Treasurer's Report:** Corina Mora reports
- **Proposed NPO Director of Operations and Coordination's Report:** Timothy Chaidez reports

V. Old Business:

- **Finish Approving the Salary Scales:**
- Education Specialist Teacher Based On
 - LAUSD Pay Scale
 - AUHSD Pay Scale
 - Whittier Union High School District Pay Scale
- Paraeducators
 - LAUSD Pay Scale
 - AUHSD Pay Scale
 - Whittier City SD Pay Scale
- Secretaries Based on
 - LAUSD Pay Scale
 - AUHSD Pay Scale
 - Whittier Union High School District Pay Scale
- Substitute Credential Teacher Based on
 - LAUSD Pay Scale
 - AUHSD Pay Scale
 - Whittier Union High School District Pay Scale
- School Psychologist Based On
 - Whittier Union High School District Pay Scale
- BCBAs
 - Whittier Union High School District Pay Scale
- Speech and Language Pathologist Based on
 - Whittier Union High School District Pay Scale
- Occupational Therapist Based on
 - Whittier Union High School District Pay Scale
- School Credentialed Nurse

- [Whittier Union High School District Pay Scale](#)
- [Speech and Language Pathologist Assistant](#)
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- [Occupational Therapist Assistant](#)
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- Student Workers Based on
 - [LAUSD Pay Scale](#)
 - [AUHSD Pay Scale](#)
 - [Whittier Union High School District Pay Scale](#)

VI. New Business:

- **Timothy Chaidez, NPO Director of Operations and Coordination proposes to terminate Ricky Moland**
- **Timothy Chaidez, NPO Director of Operations and Coordination proposes to put Eddy Estrada on call**

- **Adjournment of Meeting**