

## NPO Meeting Agenda

The Upward Bound School Inc DBA Ideal Development of Education Academy  
5600 Crescent Ave Buena Park CA 90620

[Link to bylaws](#)

### I. Meeting Details:

- **Date:** 6/25/2025
- **Time:** 5:00pm
- **Location:** 5600 Crescent Ave -
  - Room 222 / Zoom <https://us06web.zoom.us/j/7144002578>
- **Attendees:**

Christopher Chaidez	Member/NPO President
Corina Mora	NPO Treasurer
Luz Terrazas	NPO Secretary
Lori Brummel	NPO Vice President
Tim Chaidez	NPO Director of Operations and Coordination

- **Meeting Type:** Formal Quarter 2 NPO Board Meeting

### II. Call to Order and Welcome:

- **Welcome and Introductions**
- **Roll Call**
- **Approval of Agenda**

### III. Review of Previous Meeting Minutes:

- Minutes shared with all board members.

### IV. Officer/Committee Reports:

- **President's Report:** Christopher Chaidez Reports
- **Vice President's Report:** Lori Brummel reports
- **Treasurer's Report:** Corina Mora reports
- **Proposed NPO Director of Operations and Coordination's Report:** Timothy Chaidez reports

### V. New Business:

- **Christopher Chaidez, President, proposes using pay Scales for:**
  - General Superintendent based on the average daily rate of following information:
    - LAUSD Pay Scale
    - AUHSD Pay Scale
    - Whittier Union High School District Pay Scale
  - Non Public Site Principal Based on
    - LAUSD Pay Scale
    - AUHSD Pay Scale
    - Whittier Union High School District Pay Scale
  - Education Specialist Teacher Based On
    - LAUSD Pay Scale
    - AUHSD Pay Scale
    - Whittier Union High School District Pay Scale
  - Paraprofessionals
    - LAUSD Pay Scale
    - AUHSD Pay Scale
    - Whittier City SD Pay Scale
  - Secretaries
    - LAUSD Pay Scale
    - AUHSD Pay Scale
    - Whittier Union High School District Pay Scale
  - Substitute Credential Teacher Based on
    - LAUSD Pay Scale
    - AUHSD Pay Scale
    - Whittier Union High School District Pay Scale

- [School Psychologist Based On](#)
  - [Whittier Union High School District Pay Scale](#)
- [BCBAs](#)
  - [Whittier Union High School District Pay Scale](#)
- [Speech and Language Pathologist Based on](#)
  - [Whittier Union High School District Pay Scale](#)
- [Occupational Therapist](#) Based on
  - [Whittier Union High School District Pay Scale](#)
- [School Credentialed Nurse](#)
  - [Whittier Union High School District Pay Scale](#)
- [Speech and Language Pathologist Assistant](#)
  - A district Pay Scale needs to be used as reference
  
- [Occupational Therapist Assistant](#)
  - A district Pay Scale needs to be used as reference
- Student Workers Based on
  - [LAUSD Pay Scale](#)
  - [AUHSD Pay Scale](#)
  - [Whittier Union High School District Pay Scale](#)

- [Summer Staff List](#)
- **Approval to update SOP (Standard Operating Procedures)**
- **Job Descriptions for positions**

- **Adjournment of Meeting**